

Tuhinga whai tohutohu | Consultation document

Review of enrolled nurse and registered nurse competencies Including amendments to the registered nurse scope of practice statement

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Ngā pātai whaitohutohu | Consultation questions

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☐ *Please keep this response confidential*

Enrolled nurse competencies

Consultation questions	Your response
Question 1. Do you think the proposed enrolled nurse competencies are broad enough to cover all practice areas?	Yes ☒ No ☐
Comment	These competencies strengthen and enable EN practice positively. They support improvements in workforce challenges.

Consultation questions	Your response
Question 2. Do you agree with the overall structure of the proposed enrolled nurse competencies?	Yes ☒ No ☐
Comment	The 5 pou/ domains provide broad coverage of required EN practice

Pou One: Te Tiriti o Waitangi	
Question 3. Do you agree with the scope and focus of Pou One: Te Tiriti o Waitangi?	Yes ☒ No ☐ Partly ☐
Question 4. What would you strengthen, change, or add to Pou One?	Pou 1 covers requirements well.
Pou Two: Cultural Safety	
Question 5. Do you agree with the scope and focus of Pou Two: Cultural Safety?	Yes ☐ No ☐ Partly ☒
Question 6. What would you strengthen, change, or add to Pou Two?	Having Maaori included in the initial statement may divert focus away from other groups within this requirement, noting that this broader focus is provided in 2.1. The RN competency statement is broader and preferred. Suggest that 2.3 is moved to being the first competency as self-awareness needs to occur prior to demonstrating culturally safe care.
Pou Three: Knowledge Informed Practice	
Question 7. Do you agree with the scope and focus of Pou Three: Knowledge Informed Practice?	Yes ☒ No ☐ Partly ☐

Question 8. What would you strengthen, change, or add to Pou Three?	Add 'document using the designated health record as determined by the health service' within this pou. This could be included in competency 3.2
Pou Four: Professional Accountability and Responsibility	
Question 9. Do you agree with the scope and focus of Pou Four: Professional Accountability and Responsibility?	Yes ☒ No ☐ Partly ☐
Question 10. What would you strengthen, change, or add to Pou Four?	4.2 – include “....adhering to code of conduct <i>and organisational requirements</i> ”. 4.4 – include “...professional development and learning <i>including those related to or using digital technologies...</i> ”
Pou Five: Partnership and Collaboration	
Question 11. Do you agree with the scope and focus of Pou Five: Partnership and Collaboration?	Yes ☒ No ☐ Partly ☐
Question 12. What would you strengthen, change, or add to Pou Five?	5.1 – include “...communication strategies <i>including digital...</i> ”
Other comments	
Question 13. Do you have any other comments?	Strengthening (whilst not being repetitive) the importance of digital technology and documentation is of utmost importance to ensure our workforce is effective now and into the future.

Registered nurse competencies

Consultation questions	Your response
Question 14. Do you think the proposed registered nurse competencies are broad enough to cover all practice areas?	Yes ☒ No ☐
Comment	Yes they are written in a way to enable relevance in all areas of nursing and they strengthen RN practice
Question 15. Do you agree with the overall structure of the proposed registered nurse competencies?	Yes ☒ No ☐
Comment	6 pou/ domains are needed to ensure broad enough coverage of the competency requirements of RN practice

Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice	
Question 16. Do you agree with the scope and focus of Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice?	Yes ☒ No ☐ Partly ☐
Question 17. What would you strengthen, change, or add to Pou One?	Inclusion of data sovereignty would help cover this important aspect for Maaori
Pou Two: Kawa Whakaruruhau and Cultural Safety	
Question 18. Do you agree with the scope and focus of Pou Two: Kawa Whakaruruhau and Cultural Safety?	Yes ☒ No ☐ Partly ☐
Question 19. What would you strengthen, change, or add to Pou Two?	
Pou Three: Pūkengatanga and Excellence in Nursing Practice	

Question 20. Do you agree with the scope and focus of Pou Three: Pūkengatanga and Excellence in Nursing Practice?	Yes ☒ No ☐ Partly ☐
Question 21. What would you strengthen, change, or add to Pou Three?	
Pou Four: Manaakitanga and People Centredness	
Question 22. Do you agree with the scope and focus of Pou Four: Manaakitanga and People Centredness	Yes ☒ No ☐ Partly ☐
Question 23. What would you strengthen, change, or add to Pou Four?	
Pou Five: Whakawhanaungatanga and Communication	
Question 24. Do you agree with the scope and focus of Pou Five: Whakawhanaungatanga and Communication?	Yes ☒ No ☐ Partly ☐
Question 25. What would you strengthen, change, or add to Pou Five?	5.3 - Include "...communication strategies <i>including digital...</i> "
Pou Six: Rangatiratanga and Leadership	
Question 26. Do you agree with the scope and focus of Pou Six: Rangatiratanga and Leadership?	Yes ☒ No ☐ Partly ☐

Question 27. What would you strengthen, change or add to Pou Six?	6.2 – include “...healthcare systems, <i>including digital technology...</i> ”
Other comments	
Question 13. Do you have any other comments?	Highly recommend including a competency (or adding as part of an existing competency) the following: “Use devices, apps and other digital tools to benefit practice and the health experience and outcomes of people and whanau”. Strengthening (whilst not being repetitive) the importance of digital technology and documentation is of utmost importance to ensure our workforce is effective now and into the future. This is particularly important for the RN competencies as leadership in this area is crucial for engagement with and usage of digital technology across all of nursing. Nurses are leaders in this area – and this needs to be further developed, strengthened and acknowledged. Having this explicit in our competencies is of utmost importance.

Registered nurse scope of practice statement amendments

Consultation questions	Your response
Question 28. Do you agree with the proposed amendments to the registered nurse scope of practice?	Yes ☒ No ☐
Do you have any comments?	Whilst it is long, it provides the required coverage for the broad scope of practice of a registered nurse
Question 29. What would you strengthen, change, or add to the proposed registered nurse scope of practice	
Do you have any other comments?	